



**Director of Security & Crisis Management**  
Responsible for all crisis response and district security protocols

01

**Macomb County Crisis Management Coordination**  
WCS, MSD & Macomb County coordinated resources

02

**Security Cameras**  
located throughout the district, including school buses, with access by local police & departments & county

03

**School Resource Officers**  
Counio  
Starting Heights  
Warren Mont  
High Schools

04

**High Expectations**  
Expected good behavior for students, staff, parents, and visitors

05

**Secure Entrances**  
Controlled access/cameras in all district buildings

06

**A.L.I.C.E. Steering Committee**  
Regular meetings with Administration & Union Leadership

07

**All Staff Crisis Drills**  
A.L.I.C.E. (perform with state law) evacuate (fire and tornado)

08

**Crisis Manual**  
Real time access to district crisis protocols on smart phones for all staff

09

**Administrator Crisis Training Exercises**  
Monthly review of crisis scenarios and security concerns with district administrators

10

**Employee Assistance Program with C.A.R.E.**  
Services that help employees and their family address personal issues

11

**Mental Health Resources at WCKS.net**  
District designed page with mental health resources for parents and students

12

**District partnership with C.A.R.E.**  
C.A.R.E. provided counseling for students in need

13

**Threat Assessment Team**  
Investigates threats to school community

14

**District Response Protocol for Suicidal and Homicidal Students**  
Established guidelines for assisting students and parents

15

**OK2SAY**  
Student safety program that allows students to report tips on potential harm or criminal activities. If you see something, say something

16